

## Sustainability Statement (Cont'd)

## 4.0 SUSTAINABILITY PERFORMANCE DATA (CONT'D)

	Key Performance Indicators	Ref	Unit	FYE 2024
<b>3</b>	<b>Diversity (Cont'd)</b>			
	<b>Gender by Employee Category</b>			
	Senior Management Male		Percentage	6
	Senior Management Female		Percentage	1
	Middle Management Male		Percentage	6
	Middle Management Female		Percentage	12
	Others Male		Percentage	47
	Others Female		Percentage	28
	Percentage of directors by gender and age group	C3(b)		
	<b>Gender</b>			
	Male		Percentage	86
	Female		Percentage	14
	<b>Age Group</b>			
	Under 30		Percentage	0
	Between 30-50		Percentage	29
	Above 50		Percentage	71
<b>4</b>	<b>Energy management</b>			
	Total energy consumption	C4(a)	MWh	369
<b>5</b>	<b>Health and Safety</b>			
	Number of work-related fatalities	C5(a)	Number	0
	Lost time incident rate ('LTIR')	C5(b)	Rate	0
	Number of employees trained on health and safety standards	C5(c)	Number	112
<b>6</b>	<b>Labour practices and standards</b>			
	Total hours of training by employee category	C6(a)		
	Senior Management		Hours	30
	Middle Management		Hours	241
	Others		Hours	14
	Percentage of employees that are contractors or temporary staff	C6(b)	Percentage	80
	Total number of employee turnover by employee category	C6(c)		
	Senior Management		Number	1
	Middle Management		Number	4
	Others		Number	23
	Number of substantiated complaints concerning human rights violations	C6(d)		0
<b>7</b>	<b>Supply chain management</b>			
	Proportion of spending on local suppliers	C7(a)	Percentage	100
<b>8</b>	<b>Data Privacy and Security</b>			
	Number of substantiated complaints concerning breachers of customer privacy and losses of customer data	C8(a)	Number	0
<b>9</b>	<b>Water</b>			
	Total volume of water used	C9(a)	Megaliters	6,264